

Introducing the 2018 Team Bonus Program! This program is an exciting component of the FFN Compensation Plan that is designed to generate a significant income that is paid weekly. The Team Bonus Program pays three types of bonuses: **Fast Start**, **Super-Star**, and **Team Bonuses**.

The Team Bonus Program is based on the Enrollment Pak purchases made by New Distributors or Current Distributors who upgrade with one of three Enrollment Paks: an **Intro Pak** (100 BV), a **Business Pak** (250 BV), or an **Executive Pak** (500 BV).

ENROLLMENT PAK OPTIONS

When you join FFN as a Distributor you must purchase a \$29 Distributor Kit, plus choose one of three Enrollment Pak options. A current Distributor may upgrade with an Enrollment Pak at any time and is not required to purchase another Distributor Kit. *(No BV or commission is paid on the \$29 Distributor Kit.)*

Enrollment Pak	Price	Bonus Volume - BV	Discount Level	FFN WEBSITE <small>for one year</small>
Intro Pak	\$119	100 BV	20%	✓
Business Pak	\$279	250 BV	25%	✓
Executive Pak	\$549	500 BV	30%	✓

IMPORTANT: All Distributors must be Active - \$100 Auto-Ship and/or a Personal Volume of \$150 in a calendar month to accumulate Team Bonus Volume (TBV) and qualify for bonuses and commissions.

The enrollment or upgrade month automatically qualifies a Distributor as “Active”, however, the second month and every month thereafter, a Distributor must have a \$100 Auto-Ship and/or a Personal Volume of \$150. Log in to Office2Office, select My Account to set up your Auto-Ship.

FAST START BONUS – PAID WEEKLY

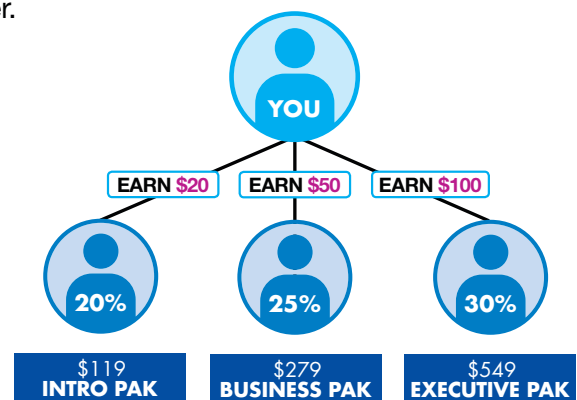
Distributors can earn Fast Start Bonuses on each Enrollment Pak purchase when they personally enroll New Distributors or upgrade Current Distributors with an Intro Pak (100 BV), a Business Pak (250 BV), or an Executive Pak (500 BV). Fast Start Bonuses are paid to the Enroller.

How to Qualify:

Must be Active - \$100 Auto-Ship and/or a Personal Volume of \$150 in a calendar month.

Benefits:

- Earn a **\$20** Fast Start Bonus on an **Intro Pak** (100 BV)
- Earn a **\$50** Fast Start Bonus on a **Business Pak** (250 BV)
- Earn a **\$100** Fast Start Bonus on an **Executive Pak** (500 BV)



SUPER-STAR BONUS – PAID WEEKLY

Every **new Distributor** has an opportunity to qualify for a **one-time** \$800 Super-Star Bonus within the first month of their enrollment date. (First Month = Enrollment week, plus 4 additional weeks)

How to Qualify:

- Achieve a Team Bonus Volume (TBV) of 3,000 from the enrollment of new Distributors or upgrades of a current Distributor who purchases an Intro Pak (100 BV), a Business Pak (250 BV), or an Executive Pak (500 BV).
- Must be Active - \$100 Auto-Ship and/or a Personal Volume of \$150 in a calendar month.
- Only 50% of the Team Bonus Volume can come from one leg.
- Must be achieved within the first month of their enrollment date.

Benefits:

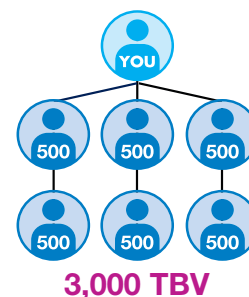
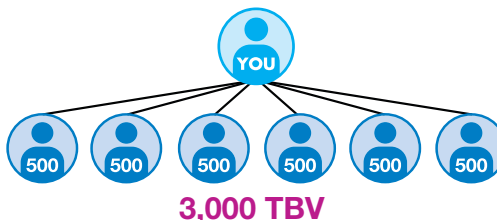
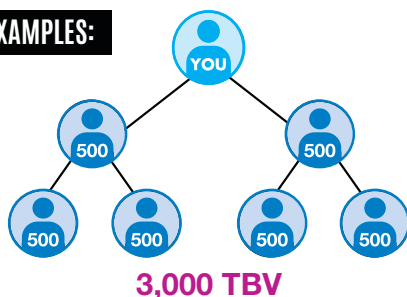
- Receive an **\$800** Super-Star Bonus
- Be promoted to a **Director** (40% discount and profit level)
- Receive a Director Recognition Pin

SUPER-STAR
★★★★★**BONUS**

\$800
ONE-TIME BONUS

THAT ONLY HAPPENS
IN YOUR
FIRST MONTH

EXAMPLES:



You can achieve any combination with no more than 50% TBV coming from one leg

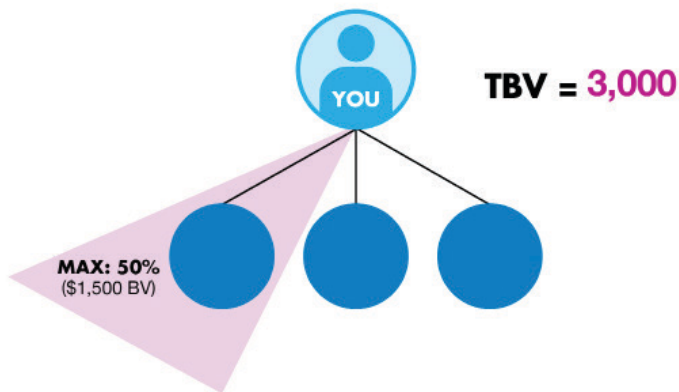
TEAM BONUS – PAID WEEKLY

All Distributors can qualify for a \$400 - \$3,200 Weekly Team Bonus when they achieve 3,000 Team Bonus Volume (TBV) within their organization in any given week. Team Bonus Volume is calculated on the purchases of Enrollments Paks. Team Bonuses are paid through infinite levels.

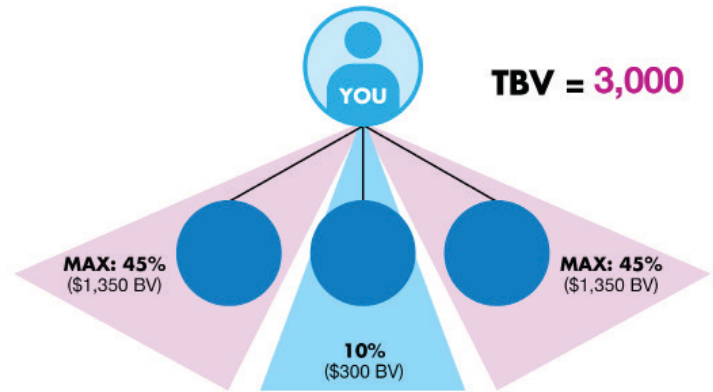
How to Qualify:

- Must be Active - \$100 Auto-Ship and/or a Personal Volume of \$150 in a calendar month.
- Achieve a Team Bonus Volume of 3,000 TBV anywhere within your organization in any given week.
- Distributors with a Paid-As rank of Supervisor, Director, Bronze, Silver, and Gold cannot use more than **50% TBV** from any leg.
- Distributors with a Paid-As rank of Presidential and above cannot use more than **45% TBV** from any leg.

TBV - LEG REQUIREMENTS



Distributors with the Paid-As rank of Supervisor, Director, Bronze, Silver, and Gold cannot use more than **50% TBV** from any leg.



Distributors with the Paid-As rank of Presidential, Diamond, Crown, and Triple Crown cannot use more than **45% TBV** from any leg.

TEAM BONUS PAYOUT – PAID WEEKLY

The maximum number of Team Bonuses a FFN Distributor can earn weekly is based on their Paid-As rank within the regular FFN compensation plan—see chart below.

Rank	#-Team Bonuses	\$ Per Week \$	\$ Per Month \$	\$ Per Year \$
Supervisor	2 Bonuses	\$800	\$3,200	\$41,600
Director	2 Bonuses	\$800	\$3,200	\$41,600
Bronze	2 Bonuses	\$800	\$3,200	\$41,600
Silver	2 Bonuses	\$800	\$3,200	\$41,600
Gold	2 Bonuses	\$800	\$3,200	\$41,600
Presidential	3 Bonuses	\$1,200	\$4,800	\$62,400
Diamond	4 Bonuses	\$1,600	\$6,400	\$83,200
Crown	6 Bonuses	\$2,400	\$9,600	\$124,800
Triple Crown	8 Bonuses	\$3,200	\$12,800	\$166,400

*Actual earning results will vary from Distributor to Distributor, and will be directly proportionate to the desire, time, and effort put into building your business.

New Distributor Team Bonus Volume Rollover

- New Distributor Team Bonus Volume (TBV) has a “lifespan” of 26 weeks* and will rollover from week to week if Team Bonus is not achieved. Once the first Team Bonus has been achieved, or if 26 weeks have passed, Existing Distributor Team Bonus Volume Rollover terms apply.

*Lifespan for New Distributor’s Rollover Volume = Enrollment week, plus 25 additional weeks

Existing Distributor Team Bonus Volume Rollover

- Team Bonus Volume has a “lifespan” of 5 weeks** and will rollover from week to week if a Team Bonus is not achieved.

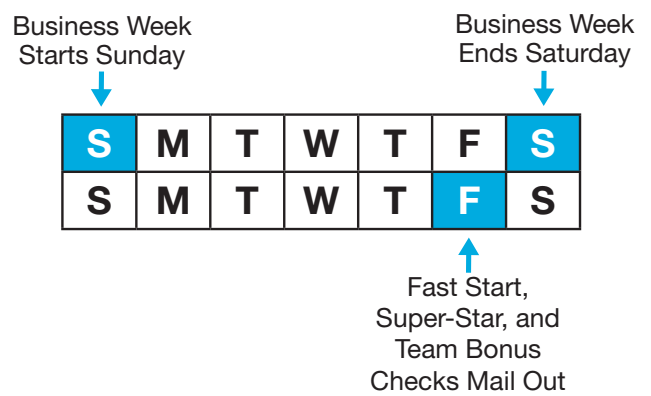
**Lifespan for existing Distributor’s Rollover Volume = Enrollment week, plus 4 additional weeks

Weekly Pay Cycle

The following commissions and bonuses are paid weekly:

- **Fast Start Bonus**
- **Super-Star Bonus**
- **Team Bonus**

The weekly pay cycle runs from Sunday to Saturday night at 11:59 PM CST. All weekly Fast Start, Super-Star, and Team Bonus checks are mailed the following Friday.



NOTE:

- Wholesale Commissions and Royalty and Infinity Bonuses are not paid on Enrollment Pak purchases.
- FirstFitness Nutrition reserves the right to limit the Commissions paid out up to 65% of the previous business week’s Company Qualifying Volume. If the bonus payout is more than 65% of the previous week’s Company Qualified Volume, FFN will pay out the Team Bonuses as follows:
 - Fast Start Bonuses are paid in full.
 - \$800 Super-Star Bonus is paid in full.
 - First \$400 Team Bonus of the week for a Distributor is paid in full.
 - Subsequent Team Bonuses are prorated by calculating the remaining Qualifying Team Bonus Revenue divided by the number of outstanding shares and paying the remaining shares of that amount.